



## **Youth Protection Policy**

Blau-Weiss Gottschee Inc. (“BWG”) places the highest priority on the safety and well-being of the youth in our programs. We believe that the likelihood of child sports abuse can be reduced by creating of culture of awareness thorough education, screening, and policy and procedures implementation. The following policy and procedures have been adopted in an effort to provide a safe environment for our youth and their families.

**Screening**—every team coach and manager must obtain a coaches pass through the respective league, with such league requiring a background check before issuing a coaches pass.

**Behavior Expectations**—our goal is for coaches and players to have a healthy relationship and positive communication. BWG adheres to a Three (3) Person Rule--all coaches and managers should never be alone with a single youth player that is not a relation or family member. For example, there must always be two (2) youth players present with one (1) adult or two (2) adults present with an unrelated youth. This will always apply when unrelated youth players are present with an adult making a minimum total of three (3) individuals in situations as:

1. Before/after team games and practices
2. Transportation and travel to and/or from games and practices
3. Any social interactions outside of scheduled practices and games

### **Prohibited Behaviors of Coaches and Managers**

1. Degrading language or behavior
2. Physical threats or violence
3. Committing a sexual offense against a minor or engaging in any other verbal or physical conduct of a sexual nature with a minor

**Communication**—all communication between players and coaches/managers should be professional and team oriented.

### **Reporting of Suspected Abuse**

1. All coaches and team managers are considered mandatory reporters and as such will report any suspected abuse or neglect.
2. **All coaches, team managers, and parents** are directed to report any incident of suspected abuse they witness or that is reported to them to the proper law enforcement agencies and to any BWG board member.